



Environmental policy

CovertO provides wall and roof systems that make our customers' construction processes more effective. We will take responsibility for our environmental impact at all stages. Therefore, we demand high standards, not only from ourselves but also from our suppliers and partners.

This environmental policy forms the basis for CovertO's environmental work. Here we define how CovertO affects the environment, what the actions are and who is responsible for environmental work. CovertO shall, as a minimum, comply with applicable legal requirements with respect to its environmental aspects, but aims to exceed applicable laws, constitutions, and regulations. The ultimate responsibility for CovertO's environmental work is the CEO.

Employees in the company must follow the company's guidelines and experience their own environmental and quality responsibilities for fulfilling their individual part in environmental and quality work towards the company, supplier as a customer. From an environmental point of view, CovertO has identified the following areas as their most important:

- **Recycling**
CovertO's business consists of offices and partly construction sites. Therefore, waste of various kinds occurs, such as solvent insulation, sheet residues, screws, paper, packaging, electronics, fluorescent lamps, and batteries. The company strives to reduce the amount of waste and that it is to be recycled in an environmentally sound manner.
- **Purchasing**
In all purchases and procurement of products and services, the environment must be weighted as a parameter. Products purchased must, as a minimum, have CE marking and produced in the EU.
- **Energy**
In the business, energy is consumed in the form of heat, hot water, and electricity. CovertO works both to reduce energy consumption and to ensure that the energy used is ecolabelled.
- **Suppliers and subcontractors**
CovertO work only with suppliers who work environmentally oriented and have product descriptions, environmental and quality policies. Suppliers' distance to the project site should be weighted in the choice of supplier.
- **Travelling**
We strive to coordinate our transports, which give both environmental and economic benefits. When traveling in service, we always consider whether any of the following actions are reasonable to implement. Choice of means for more environmentally friendly alternatives, such as trains instead of flights and video conferencing instead of travelling.

We are convinced that healthy environmental work generates exciting new business opportunities for both our customers and us.

Elie Abdi
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